

★★ THE PACE OF CHANGE ★★



Too Much
Too much change due to existing people capacity and capability.

Not Enough
Amount of and nature of change not meeting business goals and targets

Too Slow
Pace not enough to meet business goals and targets in terms of outcomes

Too Fast
Organization not ready for the pace of change due to capability and capacity.

Not Aligned
Planned changes not completely aligned with strategy and expectations

Awareness
Stakeholders not aware of the complete picture of the changes.

Understanding change is more than just using heatmaps and focusing on if there is too much change. Make change visual to have rich, insightful conversations that lead to effective decisions

