



# THE POWER OF

# CHANGE ORCHESTRATION

## DATA INPUT

## ANALYSIS & INSIGHT

## PLANNING & DECISION MAKING

## KEY VALUE

### CHANGE REP

#### ENTER/UPDATE DATA

*Enter or update change impact data through web form, Impact aid, or xls.*

#### ROLLOUT AWARENESS

See how their project and other project impact the same stakeholders

#### PLANNING & EXECUTION

Ongoing change execution planning focused on stakeholder experience.

I can easily see how my stakeholders are impacted by my and other initiatives

### TOOL ADMIN

#### SETUP/UPDATE FIELDS

*To tailor the tool as needed. Conduct monthly data audit and cprdrination. Act as tool SME.*

#### ANALYSIS & INSIGHTS

Generate portfolio level insights in terms of risks and opportunities.

#### PLANNING & EXECUTION

Support portfolio level coordination, communication and decision making

I can support the company to make better decisions to manage change

### PMO

#### PEOPLE RISKS

Be informed of portfolio people and capacity risks and options to optimise rollout.

#### PORTFOLIO PLANNING

Portfolio, and change release planning, scenario planning, sequencing & prioritisation,

I can balance people impacts in the portfolio to maximise benefit and business success

### BUSINESS OPS

#### ADD KEY BAU INITIATIVES

To form complete view of all changes in the business unit.

#### CHANGE VISIBILITY

Conduct capacity assessment, assess change readiness, overall awareness

#### CAPACITY PLANNING

Capacity and, resource planning, business scenario planning, comms coordination

I can plan better to protect BAU and maximise benefit realisation

### RISK & STRATEGY

#### CHANGE VISIBILITY

*Support various change risks (risk in change, delivered risk), track strategy implementation with people lens*

#### GOVERNANCE & REPORTING

*Better manage change risks through existing governance and reporting. Corporate scenario planning*

I can easily see change risks to support business planning & protection

### HR/MKTING

#### CHANGE VISIBILITY

*HRBP, learning and Comms oversight and awareness. Awareness of customer impacts*

#### OPERATIONS PLANNING

*HR operations and capacity planning and coordination. Customer experience and comms planning & coordination*

I can plan better to create better employee and customer experiences